

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K

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ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 30, 2004

OR

☐ TRANSITIONAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-1169

THE TIMKEN COMPANY
SAVINGS AND INVESTMENT PENSION PLAN
(Full title of the plan)

JUN 2 9 2005

STHOMSON SFINANCIAL

THE TIMKEN COMPANY, 1835 Dueber Avenue, S.W., Canton, Ohio 44706 (Name of issuer of the securities held pursuant to the plan and the address of its principal executive office)



AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

The Timken Company Savings and Investment Pension Plan December 30, 2004 and 2003, and Year Ended December 30, 2004 With Report of Independent Registered Public Accounting Firm

# Audited Financial Statements and Supplemental Schedules

December 30, 2004 and 2003, and Year Ended December 30, 2004

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# Report of Independent Registered Public Accounting Firm

The Timken Company, Administrator of The Timken Company Savings and Investment Pension Plan

We have audited the accompanying statements of net assets available for benefits of The Timken Company Savings and Investment Pension Plan as of December 30, 2004 and 2003, and the related statement of changes in net assets available for benefits for the year ended December 30, 2004. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 30, 2004 and 2003, and the changes in its net assets available for benefits for the year ended December 30, 2004, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of delinquent participant contributions, assets (held at end of year) as of December 30, 2004, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

June 23, 2005

Ernst + Young LLP

# Statements of Net Assets Available for Benefits

	December 30	
	2004	2003
Assets		
Investments, at fair value	\$ 576,354,308	\$ 423,690,612
Receivables: Contribution receivable from participants	343,372	584,177
Contribution receivable from The Timken Company	579,785	1,670,948
Accrued income	117,808	33,061
Total receivables	1,040,965	2,288,186
Cash, noninterest bearing	1,948,411	139,618
Net assets available for benefits	\$ 579,343,684	\$ 426,118,416

See accompanying notes.

# Statement of Changes in Net Assets Available for Benefits

# Year Ended December 30, 2004

Additions	
Investment income:	
Net appreciation in fair value of investments	\$ 75,025,853
Interest and dividends	7,191,772
	82,217,625
Participant rollovers	749,884
Contributions:	
Participants	28,886,440
The Timken Company	17,563,235
	46,449,675
Total additions	129,417,184
Deductions	
Benefits paid directly to participants	46,731,424
Total deductions	46,731,424
Net increase prior to transfers	82,685,760
Net transfers between plans	70,539,508
Net increase Net assets available for benefits:	153,225,268
Beginning of year	426,118,416
End of year	\$ 579,343,684

See accompanying notes.

Notes to Financial Statements

December 30, 2004 and 2003, and Year Ended December 30, 2004

# 1. Description of the Plan

The following description of The Timken Company Savings and Investment Pension Plan (formerly known as The Timken Company – Latrobe Steel Company Savings and Investment Pension Plan) (the Plan) provides only general information. Participants should refer to the *Total Rewards* handbook (Summary Plan Description) for a more complete description of the Plan's provisions. Copies of the handbook are available from the Plan Administrator, The Timken Company (the Company).

### General

The Plan is a defined contribution plan covering certain United States full-time salaried employees of the Company. Employees of the Company become eligible to participate in the Plan the first of the month following or coincident with the completion of one full calendar month of full-time service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

### **Contributions**

Under the provisions of the Plan, participants may elect to contribute between 1% and 20% of their gross earnings directly to the Plan, depending on their monthly wages and subject to Internal Revenue Code (IRS) limitations. Participants may also rollover amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company matches employee contributions "Matching Contributions" at an amount equal to 100% of the first 3% of the participant's gross earnings and 50% of the excess of 3% up to the next 3% of the participant's gross earnings.

The Plan provides for a quarterly "401(k) Plus Contribution" by the Company for employees hired prior to January 1, 2004 at the Altavista, VA; Asheboro, NC; St. Clair, OH; South Bend, IN; and Tryon Peak, NC; and who did not have five years of Credited Service or 50 points (in Credited Service and age) as of December 31, 2003. This contribution is based on the participant's full years of service at amounts ranging from 2.5% to 8.0%.

Notes to Financial Statements (continued)

## 1. Description of the Plan (continued)

The Plan provides for a quarterly "401(k) Plus Contribution" by the Company for employees hired prior to January 1, 2004 at the Sandycreek, PA facility and who did not have five years of Credited Service or 50 points (in Credited Service and age) as of December 31, 2003. This contribution is based on the participant's full years of service at amounts ranging from 2.5% to 6.0%.

The Plan provides for a quarterly "Core Contribution" by the Company for employees who did not have five years of Credited Service or 50 points (in Credited Service and age) as of December 31, 2003 and who are not eligible for the "401(k) Plus Contribution" described above. This contribution is based on the participant's full years of service at amounts ranging from 1.0% to 4.5%.

Upon enrollment, a participant must direct the percentage of their contribution to be invested in each fund in increments of 5%. Matching Contributions are made in common stock of The Timken Company. Participants are not allowed to direct the investment of the Matching Contributions made in Timken common shares until January 1 following three calendar years after the Matching Contribution was made, reaching the age of 55 or 30 years of service, or following retirement. Company 401(k) Plus Contributions and Core Contributions are invested based on the participant's investment election. Participants have access to their account information and the ability to make account transfers and contribution changes daily through an automated telecommunications system and through the Internet.

The Timken Company Common Stock Fund is segregated into two components – the Employee Stock Ownership Plan, or Timken ESOP, and the Timken Stock Fund. At the end of each plan year, Company and participant contributions made to the Timken Stock Fund, reinvested dividends and any market gains or losses in the Timken Stock Fund are transferred into the Timken ESOP. Participants may elect to have their vested dividends in the Timken ESOP distributed to them in cash rather than automatically reinvested in Timken common shares.

### **Participant Accounts**

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings, and is charged administrative expenses, as appropriate. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

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Notes to Financial Statements (continued)

## 1. Description of the Plan (continued)

## Vesting

Participants are immediately vested in their contributions and Matching Contributions plus actual earnings thereon. Participants vest in the 401(k) Plus Contributions and Core Contributions after the completion of three years of service.

# Participant Notes Receivable

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally cannot exceed five years for general purpose loans, and 30 years for residential loans. The loans are secured by the balance in the participant's account and bear interest at an interest rate of 1% in excess of the prime rate, as published the first business day of each month in the Wall Street Journal. Principal and interest are paid ratably through payroll deductions.

### **Payment of Benefits**

On termination of service, a participant may receive a lump-sum amount equal to the vested balance of their account or elect to receive installment payments of their vested assets over a period of time not to exceed their life expectancy. If a participant's vested account balance, less rollover contributions, is greater than \$5,000, they may leave their vested assets in the Plan until age  $70\frac{1}{2}$ .

### **Transfers Between Plans**

Certain participants who change job positions within the Company and, as a result, are covered under a different defined contribution plan offered by the Company may be eligible to transfer his or her account balance between plans.

### Plan Termination

Although it has not expressed any interest to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the Trustee shall distribute to each participant the amount standing to their credit in their separate account.

Notes to Financial Statements (continued)

# 2. Accounting Policies

# **Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting.

# **Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value. American Express Trust Company (the Trustee) maintains a collective investment trust of Timken common shares in which the Company's defined contribution plans participate on a unit basis. Timken common shares are traded on a national securities exchange and participation units in the Timken Company Common Stock Fund are valued at the last reported sales price on the last business day of the plan year. The valuation per unit of the Timken Company Common Stock Fund was \$14.51 and \$11.26 at December 30, 2004 and 2003, respectively.

The participation units owned by the Plan in the Trustee collective trust funds and mutual funds are valued at quoted market prices which represent the net asset values of shares held by the Plan at year-end. The participant notes receivable are valued at their outstanding balances, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

# **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Notes to Financial Statements (continued)

# 3. Investments

During 2004, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated in fair value as determined by quoted market prices as follows:

	Net Appreciation in Fair Value of Investments
Timken common shares	\$ 54,350,780
Mutual funds	3,132,785
Collective trust funds	17,542,288
	\$ 75,025,853

Investments that represent 5% or more of fair value of the Plan's net assets are as follows:

	2004	2003
Timken Company Common Stock Fund*	\$239,364,241	\$190,378,078
AXP New Dimensions Fund	36,590,082	33,688,452
American Express Trust U.S. government		
Securities Fund II	77,930,658	-
American Express Trust Equity Index Fund I	110,943,426	~
American Express Trust U.S. government		
Securities Fund I	_	35,837,179
American Express Trust Equity Index		
Base Fund	_	96,992,096

<sup>\*</sup>Nonparticipant-directed

Notes to Financial Statements (continued)

# 4. Nonparticipant-Directed Investments

Information about the net assets and the significant components of changes in net assets related to the nonparticipant-directed investment is as follows:

	December 30	
	2004	2003
Investments, at fair value: Timken Company Common Stock Fund Receivable:	\$239,364,241	\$190,378,078
Participants and Company contributions receivable	144,750	838,112
	\$239,508,991	\$191,216,190
		Year Ended December 30, 2004
Change in net assets: Net appreciation in fair value of investments Dividends Participants and Company contributions Benefits paid directly to participants Net transfers from other plans Transfers to participant-directed accounts		\$ 54,350,780 4,763,810 17,204,455 (11,392,099) 7,134,528 (23,768,673) \$ 48,292,801

### 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Notes to Financial Statements (continued)

### 6. Income Tax Status

The Plan has received a determination letter from the IRS dated April 23, 2003 stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

### 7. Related-Party Transactions

The following is a summary of transactions in Timken common shares for the year ended December 30, 2004:

	<u>Shares</u>	Dollars
Purchased Issued to participants for payment of benefits	1,450,929 214,685	\$ 33,572,434 5,000,852
Dividends received	, <u> </u>	4,763,810

Benefits paid to participants include payments made in Timken common shares valued at quoted market prices at the date of distribution.

Certain legal and accounting fees and certain administrative expenses relating to the maintenance of participant records are paid by the Company. Fees paid during the year for services rendered by parties-in-interest were based on customary and reasonable rates for such services.

### 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 30		
	2004	2003	
Net assets available for benefits per the financial statements	\$ 579,343,684	\$426,118,416	
Amounts allocated to withdrawing participants	<b>-</b>	(111,732)	
Net assets available for benefits per Form 5500	\$579,343,684	\$426,006,684	

Notes to Financial Statements (continued)

# 8. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

	Year Ended December 30, 2004
Benefits paid to participants per the financial statements Less amounts allocated to withdrawing participants at	\$ 46,731,424
December 30, 2003	(111,732)
Benefits paid to participants per Form 5500	\$ 46,619,692

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to the end of the Plan year, but not yet paid.

# 9. Subsequent Events

On March 24, 2005, all of the Timken Company's defined contribution plan assets, including the assets of the Plan, were transferred from American Express Trust Company to JPMorgan, the Timken Company's new defined contribution plan recordkeeper. There was no effect to the Plan's financial statements because of the transfer.

Effective March 31, 2005, the assets and liabilities of The Timken Company Savings and Investment Plan for Certain Timken US Corporation Non-Bargaining Associates were merged into the Plan to form a single plan.

Supplemental Schedules

EIN #34-0577130 Plan #011

# Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

December 30, 2004

	I otal that Constitute
Participant Contributions	Nonexempt Prohibited
Transferred Late to Plan	<u>Transactions</u>
\$1,566	\$1,566

EIN #34-0577130 Plan #011

# Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 30, 2004

	Description of Investment, Including Maturity Date,		
Identity of Issue, Borrower,	Rate of Interest, Collateral,		Current
Lessor, or Similar Party	Par, or Maturity Value	Cost (A)	Value
The Timken Company Common Stock Fund*(A)	16,494,228 units	\$163,766,800	\$ 239,364,241
AXP New Dimensions Fund*	1,507,626 units	, ,	36,590,082
Templeton Foreign Fund	1,608,463 units		19,768,007
American Express Trust*:			
U.S. Government Securities Fund II	77,930,658 units		77,930,658
Bond Fund II	1,603,689 units		17,286,159
Short-Term Horizon (25:75) Fund	154,800 units		3,130,372
Medium-Term Horizon (50:50) Fund	756,065 units		18,859,295
Long-Term Horizon (80:20) Fund	563,427 units		14,668,812
Small Cap Equity Index Fund II	1,245,094 units		24,484,768
Equity Index Fund I	2,970,373 units		110,943,426
Participant notes receivable*	Interest rates ranging		
-	from 5.0% to 11.5% with		13,328,488
Total investments	various maturity dates		\$ 576,354,308

<sup>\*</sup>Indicates party in interest to the Plan.

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<sup>(</sup>A) Nonparticipant-directed investment. Cost information is required only for nonparticipant-directed investments.

:

# EIN #34-0577130 Plan #011

# Schedule H, Line 4j - Schedule of Reportable Transactions

# Year Ended December 30, 2004

			_	[
			Net Gain	or (Loss)
Current	Value of	Asset on	Transaction	Date (B)
			Cost of	Asset
		Expenses	Incurred with	Transaction (A)
			Selling	Price
			Purchase	Price
				Description of Assets
				Identity of Party Involved

# Category (iii) - Series of transactions in a security in excess of 5% of the current value of plan assets

	\$ 9,275,232	
	\$33,572,434	\$31,793,956
	\$33,572,434	\$41,069,188
The Timken Company (C) Timken common shares	199 purchases aggregating 1,450,929 shares	161 sales aggregating 1,769,642 shares

- (A) Commissions, taxes and other expenses incurred with the transaction are capitalized
  - on purchases and charged against proceeds on sales.

    (B) Current value at the date of purchase or sale equals the transaction price.

    (C) Nonparticipant-directed investment.

There were no category (i), (ii), or (iv) transactions during 2004.

### **SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other person who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE TIMKEN COMPANY SAVINGS AND INVESTMENT PENSION PLAN

Date: June 27, 2005

Scott A. Scherff

Corporate Secretary and Assistant General Counsel

# EXHIBIT INDEX

EXHIBIT EXHIBIT

<u>NUMBER</u> <u>DESCRIPTION</u>

23 Consent of Ernst & Young LLP

# Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-113391) pertaining to The Timken Company Savings and Investment Pension Plan of The Timken Company of our report dated June 23, 2005, with respect to the financial statements and schedules of The Timken Company Savings and Investment Pension Plan included in this Annual Report (Form 11-K) for the year ended December 30, 2004.

Ernst + Young LLP

Cleveland, Ohio June 23, 2005